Lake in the Clouds Property Owners Association Governing Board Code of Ethics

The Lake in the Clouds Property Owners Association Governing Board, hereinafter the ("Board"), shall

abide by a Code of Ethics that include but limited to the following:

1. Provide diligent and faithful service to the membership.

2. Give full disclosure of any matter that represents a potential conflict of interest for him or her.

3. Board members acting with approval and direction of the Board on Community

improvements/security will be paid at agreed upon compensation.

4. Avoid competing with the community association.

5. Avoid acting in any conflicts of interest of the association.

6. Avoid attempting to make any secret profits when acting on the community's behalf.

7. Avoid taking any gratuities for doing Association duties.

8. Avoid any slander and backbiting of Association members.

9. Avoid voting on any Board issue in which he or she has a personal interest.

10. Avoid acting on behalf of the Association after being relieved of office.

11. Any information sent out in the name of LITC should be cleared by the President or the Board.

12. Keep confidential all board discussions, letters received and sent by the Board, the direct voting of

each Board member as well as any other affairs of the Board deemed as private matters.

Revised: November 11, 2016